

COLBY SCHOOL DISTRICT

Extra Duty Wage Schedule

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|---|--|
| Carl Perkins Staff Coordinator | \$ 473.00 |
| Chemical Hygiene Coordinator | \$ 685.00 |
| Steering Committee - Elementary, MS, HS | \$ 514.00 |
| Substitute Caller Grades K-4 | \$1,654.00 |
| Substitute Caller Grades 5-12 | \$2,205.00 |
| Sustainability Coordinator | \$ 652.80 |
| Teacher Mentors | \$ 536.00 |
| Mentor Specialist (Yearlong assignment in teachers final year) | \$5,000.00 |
| Wellness Coordinator | \$ 685.00 |
| Instructional Technology District Coordinator | \$2,500.00 |
| Instructional Technology HS, MS, or CE Support | \$1,500.00 |
| After School Study Club Coordinator | \$1,000.00 |
| Teacher Overload Assignment | \$1,500/semester |
| Curriculum Study | \$ 12.50 per hour |
| Summer School | \$27.00 per hour |
| ESEA Grant Planning and Writing | 1% of Allocation |
| Fiscal Grant Management | 1% of Allocation |
| IEP Translation | Regular Rate of Pay w/OT as applicable (Hourly Staff) |
| IEP Overload | \$75.00 |
| Eval/IEP Overload | \$100.00 |
| Weight Room Supervision | \$27.00 per hour (Certified Staff) Regular Rate of Pay w/OT as applicable (Hourly Staff) |
| Detention | \$27.00 per hour (Certified Staff) Regular Rate of Pay w/OT as applicable (Hourly Staff) |
| LEA Rep. for IEP Meetings | \$27.00 per meeting (Certified Staff) AND Approval of SPED Director |
| Study Team | \$27.00 per meeting (Certified Staff) Regular Rate of Pay w/OT as applicable (Hourly Staff) |
| Translation for PT Conferences | \$11.00 per hour (Sub Rate) |
| Event Supervisor (Crowd Control) | \$38.00 per event |
| Ticket Takers, Ticket Sellers, Timers, Scorekeepers, Yard Keepers, Down Keepers (per athletic event) | \$28.00 per event |
| Athletic Announcer/Media Specialist | \$ 750.00 |
| Chaperones (for any approved bus trip at a time other than during regular school hours) | \$ 20.00 per trip for 0 – 60 miles \$ 25.00 per trip for over 60 miles \$ 50.00 for any overnight trip** |

**** Does not apply to advisors/coaches already compensated through extra-curricular Letters of Appointment.**

COLBY SCHOOL DISTRICT Seasonal Employee Wage Schedule

| | First Season of Employment | Third Season of Employment | Fifth Season of Employment | Seventh Season of Employment |
|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Custodial | \$13.50 \$10.00/Hour | \$13.75 \$10.25/Hour | \$14.00 \$10.50/Hour | \$14.25 \$10.75/Hour |
| Lifeguard* | \$15.00 \$11.50/Hour | \$15.50 \$12.00/Hour | \$16.00 \$12.50/Hour | \$16.50 \$13.00/Hour |
| Summer Recreation Community Ed.** Licensed Teacher Non-Licensed | \$27/Hour \$14-20/Hour | \$28/Hour \$15-21/Hour | \$29/Hour \$16-22/Hour | \$30/Hour \$17-23/Hour |
| Summer CTE Maintenance *** | \$27/Hour | \$28/Hour | \$29/Hour | \$30/Hour |
| Student Tech. Support | \$13.50 \$10.00/Hour | \$13.75 \$10.25/Hour | \$14.00 \$10.50/Hour | \$14.25 \$10.75/Hour |

* Lifeguards must hold proper certification and be eligible for a work permit. Lifeguards that also hold a valid WSI certificate will receive an additional \$2.00 per hour.

Selection and scheduling of lifeguards shall be based on a priority order utilizing the following criteria (similar to Part III, Section 3.03 (C) 2d).

1. Date of hire.
2. When date of hire is the same, the lifeguard with greater certifications.
3. When hire date and certifications are the equal, the lifeguard with the greatest length of service.

Colby School District

Support Staff Substitute Pay Schedule

| CATEGORY | HOURLY RATE |
|---------------------------------------|------------------------|
| Custodian | \$11.00 |
| Food Service – Computer/Server | \$14.00 \$11.00 |
| Food Service – Cook | \$14.00 \$11.00 |
| Instructional Aides | \$14.00 \$11.00 |
| Media Aides | \$14.00 \$11.00 |
| Secretaries | \$14.00 \$11.00 |

The District will compensate support staff (hourly) substitutes with an additional lump sum “bonus” of \$150.00 following each 10 days worked for the school district.